



**HDS-010-002111**

Seat No. \_\_\_\_\_

**P. G. D. I. H. M. (Sem. I) (CBCS) Examination**

**November / December – 2017**

**Labour Laws**

**Faculty Code : 010**

**Subject Code : 002111**

Time : 3 Hours]

[Total Marks : 70

- Instructions :** (1) Attempt every questions.  
(2) Each questions carries equal marks.

- 1 Explain any **two** under The Industrial Disputes Act, 1947. 14  
(a) Industry.  
(b) Lay off.  
(c) Retrenchment.  
(d) Strike.
- 2 Explain any **two** under the Factories ACT, 1948 14  
(a) Factory.  
(b) Health provisions.  
(c) Welfare provisions.  
(d) Safety provisions.
- 3 Explain any **two** Employees' State Insurance Act 1948 14  
(a) Mater benefit.  
(b) Disablement Benefit.  
(c) Sickness Benefit.  
(d) Medical Benefit.
- 4 Explain the salient features of the Maternity Benefit Act. 14  
**OR**
- 4 Explain the salient features of the Payment of Bonus Act. 14
- 5 Explain the salient features of the Payment Gratuity Act. 14  
**OR**
- 5 Explain the salient features of the Transplantation of 14  
Human Organs Act.